



LEADERSHIP PIPELINE INSTITUTE

# CERTIFICATE OF ACHIEVEMENT

This certificate acknowledges your successful completion of the Specialist Transition Program, **Knowledge Contributor**, in which you were exposed to the key transition elements: work values, time application and skills. You have obtained insights, tools and practical training enabling you to effectively deliver results as a Knowledge Contributor in your organization.

Areas of excellence:

- 1. Concluding on your transition into the Knowledge Contributor role**
  - How you as a Knowledge Contributor add value to the organization;
  - How you need to spend your time.
- 2. Delivering results through personal expertise**
  - How your domain of expertise creates value for the organization;
  - How you set measurable and meaningful business objectives for your domain of expertise;
  - How you effectively deal with daily dilemmas;
  - How you can prioritize tasks in simple ways.
- 3. Personal excellence and guiding peers**
  - How you develop a flexible communication style;
  - How you enable excellent decision-making;
  - How you take a structured problem-solving approach to assignments;
  - How you receive and provide feedback in a motivating way.
- 4. Representing the domain of expertise**
  - How you seek and apply knowledge in order to create value with your domain of expertise;
  - How you build a personal brand in the organization;
  - How you drive continuous improvement;
  - How you facilitate creative thinking at problem-solving meetings.

**Kent Jonasen**  
CEO, Leadership Pipeline Institute



Leadership Pipeline Institute is the official research institute and global provider of solutions based on the Leadership Pipeline and Specialist Pipeline concept. Leadership Pipeline Institute is specialized in supporting organizations building an internal pipeline of qualified leaders and specialists and in creating empowered, agile, and execution-oriented organizations.

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