



LEADERSHIP PIPELINE INSTITUTE

# CERTIFICATE OF ACHIEVEMENT

This certificate acknowledges your successful completion of the Specialist Transition Program, **Knowledge Leader**, in which you were exposed to the key transition elements: work values, time application and skills. You have obtained insights, tools and practical training enabling you to effectively deliver results as a Knowledge Leader in your organization.

Areas of excellence:

**1. Concluding on your transition into the Knowledge Leader role**

- How you as a Knowledge Leader add value to the organization;
- How you need to spend your time;
- How your role as a Knowledge Leader is linked to other specialist roles in the organization.

**2. Delivering results through the organization**

- How your domain of expertise creates value for the organization;
- How you set measurable and meaningful business objectives at the right level;
- How you align your business objectives with organizational business objectives;
- How you manage being accountable for business objectives when your success is highly dependent on your colleagues.

**3. Cross-functional navigation**

- How you demonstrate executive presence;
- How you manage stakeholders for mutual benefits;
- How you mobilize the organization around a strategic agenda;
- How you lead major change initiatives across the organization without having direct authority.

**4. Architecting your domain of expertise**

- How you leverage your domain of expertise into a competitive advantage;
- How you position your domain in your organization's value proposition;
- How you drive strategic and intersectional innovation.

**Kent Jonassen**  
CEO, Leadership Pipeline Institute



Leadership Pipeline Institute is the official research institute and global provider of solutions based on the Leadership Pipeline and Specialist Pipeline concept. Leadership Pipeline Institute is specialized in supporting organizations building an internal pipeline of qualified leaders and specialists and in creating empowered, agile, and execution-oriented organizations.

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